

Edmonton Real Estate Forum 2011

Is Everything
Ready To Move
Forward



Labour Shortage

You think it`s bad now...just wait

Next 5 years

Baby Boomers 2.3 children / family

Next Generation 1.6 children / family

25% less people coming into the job market

Modest Growth 3% growth / 5 years

15% more jobs

40% BUST

In 5 years we`ll laugh about how good it was today

Typical Sources of Labour

- Saskatchewan
BUSY
- Manitoba
BUSY
- Newfoundland
BUSY

Province of Manitoba

Manitoba construction industry will grow for the next 8 years

6000 new work force entrants

6400 retirements

4600 recruited outside local market

Temporary Foreign Worker Program

HUGE WIN-WIN SITUATION

More Qualified journeymen

Allows industry to train

More Apprentices

(Provincial Apprenticeship Requirements)

Four Year Limit for Foreign Nationals working in Canada

- April 1st, 2011
- Subject to four-year cumulative duration limit on length of time in Canada
- Can not be granted another work permit in Canada for another four years
- Does this help?

NO

Source out More Women in Construction

- Women Building Futures



Promising Labour Option Aboriginal Community

- Record number of Aboriginal apprentices working in Alberta
- Alberta Aboriginal Apprenticeship Project promotes apprenticeship and industry training.
- Within a decade, Aboriginal workers will represent one of every five new entrants into labour market.
- This growing population constitutes an important pool of labour