



Serving  
**GOVERNMENT,**  
Serving  
**CANADIANS.**

Au service du  
**GOUVERNEMENT,**  
au service des  
**CANADIENS.**

# workplace 2.0 | milieu de travail 2.0

## Workplace 2.0



**Ottawa  
Real Estate Forum  
October 9, 2014**



Public Works and  
Government Services  
Canada

Travaux publics et  
Services gouvernementaux  
Canada

Canada

# Outline

- Workplace 2.0
- Spaces
- Change Management
- Accreditation Process
- Conclusion



# Moving the Public Service...

PWGSC, Gatineau, QC

...from 'ME' space...



...to 'WE' space

National Defence, Gatineau, QC



# Workplace 2.0

## *Workplace 2.0 Pillars of Renewal –*

*Create a modern workplace that will attract, retain and enable public servants to work smarter, greener and healthier to better serve Canadians.*





# Workplace 2.0 – Standards and Flexibility

## *Government of Canada Workplace 2.0 Fit-up Standards*

- Government-wide application
- Allows for ample flexibility in the design of the federal workspace



## Workplace 2.0 – Worker Profiles



**Fixed Worker  
Up To 4.5m<sup>2</sup>**



## Workplace 2.0 – Worker Profiles Cont..



**Flexible Worker**  
**Up To 3.0m<sup>2</sup>**



## Workplace 2.0 – Worker Profiles Cont..



Free Address  
Worker 1.5m<sup>2</sup>





## Workplace 2.0 – Worker Profiles Cont..



**Leadership Worker**  
**10m<sup>2</sup> – 18.5m<sup>2</sup>**



# Collaboration Spaces



Open  
Collaboration  
Areas



Multi-purpose  
Open  
Kitchenette Area



Enclosed  
Meeting Room



# Workplace 2.0 - Why is it a Good Move?



When do we implement Workplace 2.0?



# Change Management

- Major culture shift
- Plan for change
- Leadership
- Leverage experience from others



# Workplace 2.0 Accreditation Process

PEOPLE + SPACE + TECHNOLOGY = Workplace 2.0





# Conclusion

*What does Workplace 2.0 mean for Ottawa?*

A modernized workplace for the federal government.



# Canada

[www.tpsgc-pwgsc.gc.ca/biens-property/mtwp/mt-wp-eng.html](http://www.tpsgc-pwgsc.gc.ca/biens-property/mtwp/mt-wp-eng.html)

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