



Workplace Transformation

Evolving tenant demands: New workplace generations seek all-inclusive environments

Is your office and workplace ready?

Debbie Baxter
National Leader, Work+Place
dbaxter@deloitte.ca
416.775.7435

October 6, 2016



The changing nature of work

Deloitte's Perspective

The multi-generation workplace



Veterans

Work hard, be grateful

Collaborate in offices and conference rooms only
Likes hierarchy and structure



Boomers

Work, work, work

Benefits from new collaborative settings
Some openness to new technology
Likes acoustic privacy

Gen X

Flexibility and balance

Adapts well to mobile settings and diverse work styles
Less formal group settings
Work/Life balance is important



Millennials

Work anytime, anywhere

Thrives on visual stimulation and high paced activity
Informality and group activities
Thirst for technology



Deloitte's workplace transformation

Catalyst to drive sustainability and productivity



Bay Adelaide Centre II
Toronto
Brookfield Properties



Deloitte Tower
Windsor Station, Montreal
Cadillac Fairview



Fortis Place
St. John, Nfld

Transforming approximately 1 million sf of office space across Canada

Deloitte Greater Toronto office campus



Deloitte Montreal Promotes connections



Workspaces – Collaborative and individual

Flexible spaces based on need

Collaborative Space



Individual Space



What our people are saying

Transformation of how we work

Meeting people I never saw before

Enhance conversations with people

You can feel the energy all around you

Exceptional way of working

Inspiring space

Easier to do what we do

Great space

Nice to be able to move around the office

Wonderful space

Re-energizing

Endless supply of different choices of where to sit depending on what you are doing

Our space is beautiful and welcoming

Look forward to working here everyday

Love the new space

Lucky to work in such a modern environment

Really enjoy the new office

Many ways to collaborate with the team



Deloitte, one of Canada's leading professional services firms, provides audit, tax, consulting, and financial advisory services. Deloitte LLP, an Ontario limited liability partnership, is the Canadian member firm of Deloitte Touche Tohmatsu Limited.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.com/about for a detailed description of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms.

The information contained herein is not intended to substitute for competent professional advice.